



## **Thrive Partnership Academy Trust – Important Information**

Following a number of recent internal reviews, the Trust Board has agreed a resolution to re-broker the Philip Morant School and College in Colchester and The Colne Community School and College. The re-brokering process means that new Academy Trusts will be invited to take over the running of the schools.

The decision by the Trust Board to re-broker the schools comes after the appointment of four new Trustees with extensive backgrounds in education. Since their appointment the Board of Trustees has undertaken comprehensive reviews of both schools.

The recent reviews gave us a much better appreciation of the challenges that both schools face.

We have also been listening to the comments and concerns of our parents as well as being realistic about the challenges that the schools face. Taking everything into account, the Board agreed that the best way forward is through inviting new, stronger Trusts to take over the running of the schools.

Our absolute priority is to make any transition as seamless as possible and to ensure minimum disruption to our pupils and staff. As such, we have decided to move quickly to enable the re-brokering process to be concluded over the summer so that both schools are part of new supportive Trusts as soon as possible.

The re-brokering process is being managed by the Regional Schools Commissioner's Office, which has invited a number of suitable Multi-Academy Trusts to express an interest in taking on the schools.

The Trust is very mindful of the potential impact on staff and will be keeping them fully informed of the process and there will be full and proper consultation at the appropriate time.

**Neil Jones**

Chair of The Thrive Partnership Academy Trust