

Philip Morant School and College

School Uniform Policy (Years 7 to 11)

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1. Executive Summary

1.1 This policy statement sets out the school's approach to uniform and the maintenance of dress and appearance appropriate to the workplace. It provides students, parents and staff with clear guidance of the school's expectations and to the proportionate response for students who are unable to comply with the standard.

2. Key Principles of the School Uniform Policy

2. 1 Aims of the School Uniform Policy

2.1.1 The Philip Morant School and College believes very strongly in a policy of full school uniform for all students in Years 7 to 11 and in maintaining the very highest standards of dress and appearance appropriate to the workplace.

2.1.2 School Uniform helps to create a positive, corporate, community identity for the students of the school, fostering a sense of belonging and responsibility. Wearing the uniform correctly enables all students to present themselves as business-like, professional and ready to work both inside and outside of school.

2.1.3 The School Uniform provides all students the opportunity to be appropriately and equitably dressed, in a style that is of reasonable cost and durability.

2.2 Meeting the Uniform Standards

- 2.2.1 All students will be expected to wear full school uniform from the beginning of term and at all times when involved in school business. Students are not permitted to adapt their uniform with the addition of non-uniform items or omission of regulation items during school time.
- 2.2.2 Students will be advised regularly, and at least annually, of what items are and are not permitted.
- 2.2.3 Parents and students are urged to note and follow the spirit as well as the letter of the school uniform regulations (see sections 3 and 4).
- 2.2.4 The lists of regulations and regulation items will be reviewed regularly and updated as necessary. Parents will be informed of changes to the list and allowed appropriate time to accommodate changes to the regulations.
- 2.2.5 Parents are requested to provide written notification of any reason why a student is temporarily unable to comply with the uniform regulations. Students should present this written notification to their tutor who will, if appropriate, endorse the reason given and supply the student with a note to excuse the issue. This note should be presented to all other staff who may challenge the uniform issue.
- 2.2.6 If a parent has difficulty, financial or otherwise, in providing full or appropriate uniform for their child(ren), contact should be made with the school where appropriate support or alternatives can be arranged.
- 2.2.7 Students can expect the school to apply proportionate interventions/sanctions for the failure to rectify infringements of the uniform regulations. If the student fails to wear the correct uniform the school reserves the right to send the student home. The Principal's decision on interventions/sanctions is final.

3. Full School Uniform

3.1 School Uniform Supplier

- 3.1.1 The school will nominate a school uniform supplier from whom all items of regulation uniform should be purchased. The identity and contact details of the nominated supplier will be published to parents, at least annually, via the school website and other correspondence.
- 3.1.2 Some items of regulation uniform may be purchased from outlets other than the nominated school uniform supplier. Information published to parents will clearly identify these items.
- 3.1.3 Parents will be informed promptly should the nominated school uniform supplier be changed for any reason.

3.2 Full School Uniform

- 3.2.1 The school will publish, at least annually a full list of regulation school uniform giving details of compulsory and optional uniform items.
- 3.2.2 The list of regulation uniform will be available via the school website or as a printed document from the school office and will also be supplied to all parents as part of the 'Information for Parents' supplied upon a child's admission to the school.

- 3.2.3 The list of regulation uniform items is subject to change (see section 2.2.4) as a result of consultation with governors, students, parents, staff or a combination of these.
- 3.2.4 Students are permitted to wear coats to and from school and during break and lunch times. Students are permitted to wear a green v-neck jumper under their blazer during cold weather. No other outer wear is permitted.
- 3.2.5 School blazers must be worn unless the weather becomes so hot that we declare 'no blazers/ties'. Notice will be given of these arrangements to all students on a daily basis. In this event, blazers must still be brought to school and worn where directed for appropriate occasions (eg. assemblies).

4. Other Uniform/Appearance Regulations

4.1 School Footwear

- 4.1.1 Footwear should be chosen that is suitable for everyday wear in the workplace. Shoes must be plain black leather/leather-look and be securely fastened at all times. Students should choose an appropriate style that is either flat or with a very low heel.
- 4.1.2 Trainers may be required for PE, but are not considered suitable attire for the rest of the school day. Canvas (or similar) shoes are not considered appropriate at any time. Leather 'Converse' or 'Vans' style shoes are not appropriate.
- 4.1.3 In extreme winter conditions (e.g heavy snow/ice) the school will adopt an appropriately relaxed attitude towards alternative footwear appropriate to the conditions.

4.2 Appropriate Hairstyles

- 4.2.1 Extreme hair styles are not permitted. Excessive colour, shaved designs, excessively short hair and over-long hair extensions are considered to be extreme. Hair accessories should be appropriate for the professional workplace.
- 4.2.2 For health and safety reasons, long hair must be tied back in some curriculum areas. Students wearing long hair to school should bring with them an appropriate accessory for use in these situations.

4.3 Make-up & Nail Decoration

- 4.3.1 Only subtle, natural and minimal make-up and nail decoration will be tolerated.
- 4.3.2 Where excessive quantities or extreme designs/colours are worn, students will be asked to remove their make up or nail varnish

4.4 Jewellery & Piercings

- 4.4.1 Only a wristwatch, a single unobtrusive ring and a single pair of ear studs/small loops (one in each earlobe) will be tolerated.

4.4.2 Students will be asked to remove any additional items of jewellery.

4.4.3 Students are not permitted to wear facial piercings at school. Where students have chosen (with parental consent) to have their face pierced (nose, lip, eyebrow, upper ear) they must wear a clear retainer at school in place of the metal piercing.

4.4.4 For health and safety reasons all items of jewellery, including watches, must be removed for PE and some other practical activities in other curriculum areas (eg. Technology workshops).

4.4.5 The school cannot accept responsibility for the loss, theft or damage of items of jewellery.

Uniform Checklist

To be purchased from Anglia Sports and Schoolwear:

- Philip Morant School blazer with pocket badge
- School tie in House colour
- Tartan Pleat School Skirt

PE Clothing:

- Philip Morant Short Sleeve PE Top
- Philip Morant Long Sleeve Reversible PE Top
- Black PE Shorts
- Green PE Socks
- Black tracksuit bottoms (optional)
- PE hoodie (GCSE & KS4 Students only (optional))

Items which can be purchased elsewhere but also available from Anglia Sports and Schoolwear:

- Mid-grey school uniform style trousers
- Plain white school shirts with button-up collars to wear with ties

Other Items:

- Black leather shoes, with laces or secure fastening with FLAT or VERY LOW heels
- Socks: plain in white, grey or black; ankle or knee length (not over knee)
- Tights: black or natural in colour
- Football boots and shin pads
- Outdoor coats should be of a plain style
- Sports trainers
- Dictionaries:
French/English and Spanish/English
- School bag
- Pencil case, pens, pencils, eraser, ruler
- Protractor and compass